## सवारी डिब्बा कारखाना/INTEGRAL COACH FACTORY/चेन्नै/CHENNAI - 600 038

प्र.मु.का.धि का कार्यालय Office of the PCPO दिनांक/Date: ১ /03/2019

संख्या No. PB/LW/246/Bandh

## परिपत्र / CIRCULAR

विषय/Sub: Proposed All India Strike by National Joint Council of Action (NJCA) on 13/03/2019 against "National Pension System" (NPS).

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It is understood that nationwide general strike is announced by National Joint Council of Action (NJCA) on 13<sup>th</sup> March 2019. ICF will have normal working days during the period of strike and it is requested that all employees should attend their work on this day.

Employees are advised that their absence from duty on 13th March 2019 without prior sanction would be viewed as participation in the strike and are requested to keep their identity cards with them when they come for duty and show to the authority on demand.

Employees who are joining as a group and instigating to take part in illegal activities such as Refusal to Work, Disobedience with the supervisor, leaving the work spot and gathering in officers/ supervisors' rooms, availing mass leave, stoppage of work etc. will be treated as having participated in the illegal strike/ activities.

Employees are advised that they should not participate in any illegal activity as per the Sections 173, 174, & 175 of Railways Act, 1989.

The supervisors are hereby directed that this circular should be exhibited in the prominent places, viz., in all sections that employees are expected to be in their place of duty on these days of General Strike during working hours and they should not take part in any of the illegal activities as mentioned above.

व का अ/क / SPO/Welfare

for Principal Chief Personnel Officer

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