

INTEGRAL COACH FACTORY- CHENNAI-600 038

Office of the Principal
Chief Personnel Officer,
Dated: 22.02.2019

No. PB/S2/5/508/Vol.VIII

NOTIFICATION

SSE/Ch.OS/OS/All Concerned

Sub:- Selection of suitable staff for the post of Inspector. I/ Ex-cadre/
Mech in Level-5 in the Production Control Organization (PCO)
of Mech. Engg. Dept.

It is proposed to empanel suitable employees to fill up the vacancies of the post of Inspector Gr.I/ Ex-cadre/Mech in Level-5 in the Inspection Wing of Mechanical Engineering Department, as detailed below:

Sl. No	Name of the post	Number of vacancies			
		SC	ST	UR	TOTAL
01.	Inspector Gr.I/ Ex-cadre/Mech., Level-5	02	05	21	28

Note: Vacancies notified above are subject to change, if necessary.

2. Conditions for eligibility as on the date of notification:

2.1 Service Condition:

Employees borne on the seniority units of Mechanical Engineering Department and who are working as

- Technicians having cadre status as Tech.Gr.I in Level-5 and Technician Gr.II in Level-4 are eligible to apply .
- Technicians having cadre status as Tech.Gr.III in Level-2 having 3 years experience as Tech.III are eligible to apply.

2.2 Qualification Condition:

- Passed X Std under 10+2 system or its equivalent for Tech.I and Tech.II volunteers.
- Passed X Std under 10+2 system or its equivalent with NAC/NTC/DME for Tech.III. Volunteers.

3. Condition on posting:

- Selected employees have to undergo one week training at TTC.


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3.2 Selected employees have to remain in the ex-cadre post for a minimum period of 3 years and up to maximum of 5 years tenure.

4. Mode of Selection:

Selection by perusal of Service Register and Confidential Report and viva-voce in respect of all eligible volunteers.

5. Other conditions:

5.1 Employees who have worked earlier in ex-cadre posts are eligible to apply only after a cooling period of 2 years in the shop floor (cadre).

5.2 If the employees who are already working in other Ex-cadre post get selected as Inspector Gr.I/Ex-cadre, they will be allowed to continue in the Inspection Wing till they complete the remaining tenure period only, i.e., the tenure period of 5 years will be counted from the date of posting to the earlier ex-cadre post.

6. Reservation:


6.1 Reservation will be applicable as per rules i.e, 15% for SC and 7.5% for ST by following post based roster, if the employees are selected and posted as Inspector/Ex-cadre from the lower grade. If the employees are posted as Inspector/Ex-cadre from the same grade, reservation will not be applicable in terms of Railway Board's letter dated 22.6.1983.

7. Tenure period & Lien:

- The employees selected and posted as Inspector/Ex-cadre have to work as Inspector for a maximum period of 5 years on tenure basis.
- They will retain their lien in their parent cadre and will be considered for promotion to higher grades along with others according to their seniority position in the cadre.
- As and when an employee is reverted/ repatriated to the shop floor cadre, he will be reverted to his due position in the cadre, which he would have occupied, but for his posting as Inspector.
- Inspectors when due for promotion in their parent cadre in the shop floor, will have to join the parent cadre on promotion except in cases where they are allowed to continue in the Inspection wing and proforma promotion is ordered by the competent authority.
- The administration reserves the right to repatriate the selected employees to their parent cadre even before the completion of their tenure period. As and when the employees are repatriated to their parent cadre, they will occupy their due position in the respective cadre.

8. Pay Fixation:

8.1 In terms of Board's letter No. E(NG)I-79-PM1-242 (DC/JCM) dated 13.9.1984, staff in the equal grade when promoted as Inspector can exercise option within two months from the date of issue of posting order either for the pay in his cadre in the shop floor plus 12% special pay (special pay will be granted 12% of basic pay (in terms of Rly Bd's letter No.E(P&A)I-2017/SP-1/WS-1, dt:10.08.2017) or to draw ex-cadre pay in the Inspection without special pay. The option will be effective from the date the same is exercised in each individual case. In the absence of any option the staff will draw ex-cadre pay in Inspection. Options once exercised will be final.



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8.2 If the volunteer is selected from Lower Grade, his pay will be fixed in terms of Rule 1313 of IREC for Ex-cadre post and Rly Bd's letter No.PC-VII/2016/RSRP/1 dated 28.07.2016 (RBE No. 90/2016).

9. Currency of Panel:

9.1 The currency of the panel is for 2 years from the date of approval by the competent authority or till it gets exhausted whichever is earlier.

10. How to apply:

10.1 Employees should apply in the format enclosed at Annexure-A.

10.2 Attested copies of the certificates for Academic and Technical qualification should be enclosed along with the application. Applications sent without copies of relevant certificate will be rejected if the same has not been entered in the SR also.

11. Last Date:

11.1 The employees who fulfill the above conditions and are willing to be considered for the above post in the Inspection Wing should submit their application in the prescribed form as in Annexure-A to their respective supervisory officials on or before **25/03/2019**. In turn the supervisory officials will forward the applications in one lot to APO/WS on **26/03/2019**.

11.2 Applications received in this office after the due date will not be considered under any circumstances. The application received other than in the prescribed form and incomplete application will be rejected. Application will not be entertained in the Personnel Branch, if directly submitted by the volunteers.


Asst. Personnel Officer/WS

Encl: Syllabus and Annexure-A

Copy of the notification is uploaded in PB Website <http://10.53.4.11/pb>. "Virtual Folder"

Copy to:- CME, CWE/S, & F, CME/I, CDE/M, CPM

Dy.CME/Prod/S, Dy.CME/Bogie, Dy.CME/S&F, Dy.CME/Plt, Dy. CME/M&P,
Dy.CME/D, Dy.CME/MRVC, Dy.CME/Plg, Dy.CC&M, PTC,
SME/DSD, SME/Plt/S&F, SME/Plg/S, SME/Project SME/QC SME/Insp, PE/PR/S&F,
PE/PL/S&F, WM/A/S&F, WM/M/S&F, IOW/GL, IOW/SM, IOW/F,
Ch.OS/TTC, Ch.OS/Con, Hindi Cell, OBC Association
SSE/Works/GL/S&F;- for display in the Notice Board.

Syllabus for (viva-voce) for the post of Inspector Gr.I/Ex-Cadre/Mech in Level-5

01. BASIC MATHS:-

Algebra- solving simultaneous equations.

Mensuration – area and volume for different regular shapes.

Logarithms- Units – conversions

Trigonometry- Applications on Trigonometric ratios like Sine Bar, Taper, and Calculation etc.

02. BASIC WORKSHOP SCIENCE:-

Force –Application – Resolution of Forces Equilibrium Conditions

Mass & Weight – Moment & Torque Calculations.

Work, Power, and Energy Calculations

Properties of Materials & Heat treatment Process.

03. BLUE PRINT READING:-

Isometric Views-Ortho Graphic Views- Section Views.

Identification of parts, symbols, and Dimensions.

04. ISO 9000-2000 concepts-clauses-documentation-audits

05. Non Confirmative Reports (NCR) – Corrective Action Reports (CAR)

06. ISO-14000, -EMS Concepts- Documentation –Audits-NCRs- CARs

07. Use of Measuring Instruments – Least Count – Accuracy – Precision

08. Importance of Calibration –Methods & frequencies of calibration – Quality associated problems in using the Non-calibrated Instruments.

09. ISO specification of Materials related to ICF Coach Components.

10. Principles of Inspection – Definition on Quality, Acceptance, Rejection – Types & Methods of Inspection, Simple Statistics and Statistical presentation.

11. Simple and Double sampling Plans-Introduction.

12. Statistical Process Control Application for controlling Quality and use of SPC Charts like X(Bar)- R Charts, C Charts etc

13. Process & Product Improvements for Quality Work

14. Customer Satisfaction-Methods of Interaction with Customers and Customer Satisfaction Index.

15. Official Language Policy.

Application for the post of Inspector Gr.I/Ex-cadre/Mech in Level-5

1. Name (in BLOCK letters) :
2. Emp.No. :
3. Present Designation :
4. Shop/T.No. :
5. Cadre status with trade/Date of entry to the cadre post. :
6. Date from which working in Ex-cadre Post, if any, at present . :
7. Date of repatriation from previous Ex-cadre post, if any. :
8. Educational Qualification :
 - a. Academic
 - b. Technical
9. Community: :
10. Mobile No. :

Signature of the employee.

Forwarded to APO/W S

SSE/OS/DMS

Attested copies of the certificates for academic and Technical qualifications should be enclosed along with the application. Applications sent without copies of relevant certificate will be rejected if the same has not been entered in the SR also.