

**WRITTEN EXAMINATION FOR SELECTION TO THE POST OF STAFF AND WELFARE
INSPECTOR IN PAY BAND RS.9300-34800 +4200 GP – GENERAL SELECTION**

Date: 18-03-2016

**Duration : 3 hours
Max.Marks: 100**

Instructions to candidates:

- Candidates will not be permitted to use electronic gadgets such as calculators, cell phone, etc. in the examination hall.
 - Name, Roll No. and other details should be written only in the place provided for the same. If any candidate mentions his/her name/designation/roll no. other than the place provided his/her answer sheet will be treated as invalid and will not be evaluated.
 - While answering **objective type questions**, no corrections of any type is permitted. In case, any correction is made by the candidate, that answer will not be evaluated.
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PART A

I. Fill in the blanks: (40x1=40 marks)

1. The Railway Week is observed from _____ to _____ every year.
2. A creche should be provided in factories where more than _____ women workers are employed.
3. The office of the Railway Rates Tribunal is situated at _____.
4. The Head quarters of South Eastern Railway is at _____.
5. For Direct Recruitment of Helpers, indents have to be placed with _____.
6. In direct recruitment, the upper age limit for SC/ST candidates can be relaxed by _____ years.
7. _____% of vacancies in direct recruitment for Group-C posts is reserved for physically handicapped candidates.
8. In case of death of an employee due to accident inside the factory, Compassionate appointment to an eligible family member should be given within a period of _____.
9. _____% of direct recruitment quota posts can be filled through GDCE.
10. Medical classification for Jr. Engineer is _____.
11. A railway servant on transfer to another Railway will retain his lien in the parent Railway for a period of _____ year(s).
12. Where two candidates are declared to be of equal merit in the same examination, their relative seniority is determined by their _____.
13. A worker can be allowed to work in a factory for not more than _____ hours per day.
14. Ambulance facility have to be provided where more than _____ workers are employed.
15. Election to the ICF Institute is to be held once in _____ years.

16. In ICF, the employees can meet the General Manager every _____ to represent their grievances.
17. _____ is the Competent authority to make appointments to a Group-D post under Compassionate Grounds.
18. A minimum of _____ years of service is required for an employee to be eligible for RELHS.
19. In case of death of a Railway servant, his family can retain the quarters for a maximum period of _____ months.
20. The maximum limit for grant of HBA is Rs. _____.
21. Reduction to a lower stage in the time scale of pay for a period of 3 months with cumulative effect is a _____ penalty.
22. An employee can be removed from service under Rule-_____ without enquiry.
23. If Works Manager of the Mechanical department is the Disciplinary Authority for an employee, Appellate Authority will be _____.
24. The maximum Death Gratuity payable to the family of a deceased employee is limited to a maximum of Rs. _____.
25. A railway employee is entitled to commute _____% of his pension on his retirement.
26. An employee resigning from Railway service is eligible to encash _____% of LAP standing to his credit.
27. Staff in grade upto Rs.2400/- are eligible for grant of scholarship for higher Technical/Professional education of Girl Children @ Rs. _____ per month.
28. Shop-45 is under the control of _____ department.
29. Employee injured in an accident inside the factory is entitled for compensation under the _____ Act.
30. Springs are manufactured in Shop-_____.
31. In a selection post, CRs of the last _____ years will be taken into account for assessment.
32. Senior Section Engineers posted to production shops are eligible for payment of special pay at _____% of their pay.
33. Employee drawing Rs.19200/- as pay (including grade pay) will draw Rs. _____ as Dearness allowance on date.
34. A candidate selected by RRB for the post of Jr. Engineer will have to undergo training for a period of _____ before absorption.
35. For a General post, maximum marks that can be assigned under the Head 'Record of Service' is _____.
36. In Direct recruitment, OBC candidates are eligible for reservation of _____%.
37. A permanent Railway servant can avail LND for a maximum period of _____ days.
38. A female Railway servant is eligible for maternity leave for a maximum period of _____.
39. A Senior Technician is eligible for allotment of Type _____ quarters.

40. An employee can be allowed to go on deputation for a maximum period of _____ years.

II. Write 'True' or 'False'.

(10 x 1=10 marks)

1. Adopted son/daughter is eligible for compassionate appointment.
2. For a directly recruited SSE, training period will count as qualifying service.
3. Compulsory retirement of a Railway servant after review under Rule-1802 is a penalty under D&A rules.
4. Period of LWP (UA) will be counted towards qualifying service of a Railway employee.
5. Retirement gratuity is taxable.
6. An employee declared unfit in all classes can be posted in an alternative job.
7. A son of a deceased railway employee with qualification of B.Sc. (Computer Science) can be considered for the post of JE.
8. No subsistence allowance should be paid for an employee suspended for a criminal offence.
9. An employee promoted erroneously should not be reverted.
10. Promotion to the post of JE/QSE is on the basis of seniority cum suitability.

Part-B

I. Answer any 5 questions:

(5 x 10 = 50 Marks)

1. Write short notes on the following:
 - i. Welfare under Factories Act.
 - ii. Five important features of MACP.
2. Write short notes on the following:
 - i. Medical facilities available to ICF employees.
 - ii. Process followed for arranging payment of salaries to Artisan employees.
3. Explain briefly 5 innovative methods to improve the quality of food items supplied in ICF canteens.
4. Explain briefly the Official Language Act-1963 and the purpose of its enactment.
5. Write short notes on the following:
 - i. Suspension
 - ii. Difference between Cadre and ex-Cadre post

6.	Pay	: Rs.15,300/-
	Grade pay	: Rs.4200/-
	DA @	: 119%
	Total qualifying service	: 32 years
	Leave Balance	: LAP - 264 days
		LHAP - 120 days
	Relevant factor	: 8.194

Calculate pension, gratuity, commuted value of pension, leave salary for employee retiring on superannuation.

7. What are the various options available to an ICF employee for redressal of his grievance?

8. Write short notes on the following:

- i. List the benefits available to the family of a deceased employee.
 - ii. Explain the term 'arising out of and in the course of employment'.
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