

Integral Coach Factory, Chennai -38


General Manager's Office
Personnel Branch
Dated: 7 -02-2019

OFFICE ORDER NO. PB/RR/39/App2018/5

1. 04 candidates (Four only) have been engaged as apprentice with effect from the dates mentioned against each.

SL. NO	Token No	NAME	FATHER NAME	ALLOTTED TRADE	D.O.J	D.O.C
1	4756	MARIAPPAN S	SHAN MUGAVEL A	ITI-FITTER	03-01-2019	02-01-2020
2	5059	JEEVANANDHAM G	GOPALAKRISHNAN K A	FRESHER-MACHINIST	03-01-2019	02-01-2021
3	7060	TAMILSELVAN R	RAJA PUTTAR G	FRESHER-PAINTER	03-01-2019	02-01-2021
4	7061	AJITH G	SARAVANAN S	FRESHER-PAINTER	03-01-2019	02-01-2021

2. They will be paid stipend as applicable to Apprentices under extant orders.
3. Their apprenticeship shall be terminable without notice on their being declared physically unfit for service or on being found guilty of any in-subordination or intemperance or any other misconduct or for unsatisfactory performance.
4. They should pass examinations and trade tests as may be prescribed from time to time during the course of the apprenticeship.
5. They will be held responsible for the tools or any other articles expressly entrusted to their care during the period of apprenticeship and are liable to replace them at their own cost or reimburse their value as assessed in the event of their losing or damaging by negligence or breach of orders.
6. The hours of work will be observed subject to the provisions of Rule 12 of the Apprenticeship Rules, 1992. In case of absence due to illness, they should produce medical certificate from authorised Medical Practitioner. Holidays will be admissible as observed in this Administration.
7. The Recruitment and Training as Act Apprentice are strictly in compliance with the provisions of Apprentices Act, 1961 and no employment is likely to be offered to them on completion of their training.
8. In case the Apprentice wish to withdraw from training for reasons which are not beyond their control, or try to withdraw by willfully absenting themselves or adopting any other unfair practice, they will be liable to refund the whole cost of their training as well as any other amount paid to them during the period of training by way of stipend/pay etc. as may be determined by the Regional Apprenticeship Adviser.


7-2-19

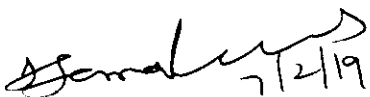
9. The ICF Administration will not be responsible for any injury or sickness due to any accident, which may occur to them during the course of their training except as prescribed in the Workmen's Compensation Act.

10. They are liable to be enrolled in the National Cadet Corps, which assists physical development.

11. They should wear the prescribed uniform while undergoing training at class as well as while being imparted practical training.

12. They should not undergo any other higher educational courses without the permission of this Administration.

13. They have to execute contract of apprenticeship as prescribed under the Apprenticeship Act, 1961.


Assistant Personnel Officer/R

Copy forwarded for information to:

1. Dy.FA&CAO/Fur.
2. PCMO/RH/ICF
3. SPO/Bills
4. Sr.AFA/CAS.
5. The Regional Director,
Regional Directorate of Apprenticeship Training
Guindy, Chennai- 600 032.
6. O.O. File.
7. Principal/TTC
8. TO/TTC
9. Party thro' TO/TTC