

OFFICE ORDER NO.PB/S4B/01/435

List of Penalties:

Sl. No.	Penalty advise No.	dated	Nature of penalty	Period of penalty	Effect	Implemented	
						FROM	TO
1	PB/S/DAR/832801/JA	19.3.13	With holding of increment in PB1+1900 GP	2 years	(NR)	1-7-13	30.6.14
2	PB/S/DAR/832801/JA	24.6.13	Reduction to lower grade as Helper on minimum pay in PB1+1800 GP	3 years	(NR)	1-7-13	30.6.14
3	PB/S/DAR/832801/JA	30.1.14	Removed from service	-	-	31.1.14	-
4	PB/S/DAR/832801	18.6.14	Reinstated with reduction of pay Rs.7000 PB1+1800 GP	2 years	[R]	1-7-13	30.6.14

Pen.4 to be implemented after pen.2 as per DA order

On expiry of the penalties 2 & 4 above i.e. Reduction as HELPER with minimum pay for 3yrs (NR) and Reduction as HELPER with minimum pay for 2yrs (Recurring) implemented from 24-6-2013 vide above penalty advise, the pay & grade of the undermentioned employee is restored as TechnicianGr-3 / ADHOC/Welder on pay Rs.21700 in Level-2 W.E.F. 17-11-2018 as detailed below.

Sri. R.VENKATESAN, Emp.No.832801, HELPER, Shop. TK.No. 221/2003						
PAY AS DRAWN			PAY REVISED AS DUE			REMARKS
PAY	LEVEL	DATE	PAY	LEVEL	DATE	
7990	PB1+1900GP	9-10-2009	7990	PB1+1900GP	9-10-2009	PR Techn.Gr-3 /Welder / ADHOC
7000	PB1+1800GP	24-6-2013	7000	PB1+1800GP	24-6-2013	Penalty No. 02 reduction as Helper at Minimum pay for 3 years(NR)
7000	PB1+1800GP	1-7-2013	7000	PB1+1800GP	1-7-2013	Increment not claimed due to EOL(208)
7000	PB1+1800GP	31-1-2014	7000	PB1+1800GP	31-1-2014	Removed from service
7000	PB1+1800GP	23-6-2014	7000	PB1+1800GP	23-6-2014	Reinstated Unexpired portion of penalty No.02 continued (2 YRS 4 months & 24 days)
7000	PB1+1800GP	1-7-2014	7000	PB1+1800GP	1-7-2014	Increment not claimed due to EOL
7000	PB1+1800GP	1-7-2015	7000	PB1+1800GP	1-7-2015	Increment not claimed due to EOL
7990 / 21100	LEVEL-2	1-1-2016	7990 / 21100	LEVEL-2	1-1-2016	7 th PC fixation NOTIONAL
7000 / 18000	LEVEL-1	1-1-2016	7000 / 18000	LEVEL-1	1-1-2016	7 th PC fixation ACTUAL
			21700	LEVEL-2	1-7-2016	Increment NOTIONAL
18000	LEVEL-1	1-7-2016	18000	LEVEL-1	1-7-2016	Actual
21700	LEVEL-2	18-11-2016	21700	LEVEL-2	18-11-2016	Pen-2 expired on 17.11.16 NOTIONALLY RESTORED
18000	LEVEL-1	18-11-2016	18000	LEVEL-1	18-11-2016	PAY ACTUAL -Another penalty of Reduction as HELPER 2yrs (R) implemented Pen.4
18000	LEVEL-1	1-7-2017	18000	LEVEL-1	1-7-2017	Inc. not granted penalty (Recurring)
18000	LEVEL-1	18-11-2018	21700	LEVEL-2	18-11-2018	ACTUAL -Grade & Pay Restored as Techn.Gr-3/Adhoc /Welder Level-2
18500	LEVEL-1	01-01-2019	21700	LEVEL-2	01-01-2019	Increment granted in Helper grade withdrawn

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Another penalty of withholding of Increment in Level-02 for a period of Two years (NR) Penalty No.01 will be operated w.e.f. 01.07.2019.



Assistant Personnel Officer/WS

संख्या छवण No.PB/S4B/P.File दिनांक dated: 15/03/2019

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प्रतिलिपिसुचनार्थअग्रेषितहै

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