

அரசினி டிரிபலா கார்ப்பரேஷன், சென்னை-38
INTEGRAL COACH FACTORY, CHENNAI-38

Office of the
Principle Chief Personnel Officer,

தி. 30/10/2018.
Dated:30/10/2018.

கா. அ. சி. பி. சி. (பொது) / 1941

OFFICE ORDER No.PB/S1A/ 1941

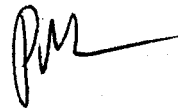
The under mentioned candidates who have been empanelled for the post of Apprentice Junior Engineer/Works in Level 6 through compassionate grounds vide Panel No.PB/CON/128/Gr C/Vol.XII dt.09/10/2018 are appointed as Apprentice Junior Engineer/Works on stipend of Rs.35,400/- and posted to the unit indicated against each to undergo 12 months training and the details are as under.

Sl.No	Name/Father's name/ Medical Classification/ MC No/Date/ <i>Shri/Smt/MS</i>	OM No.	Employee Number	Date of birth/ Date of appointment/ Designation	Posted to
1	M.Srilekha D.Madanagopal C-1, MC No.000988 Dt: 12.10.2018.	1	880693	03/11/1990 24/10/2018 App.JE/Works	77H
2	G.Deepika T.Ganesh C-1, MC No.000981 Dt: 12.10.2018.	2	880706	22/11/1995 24/10/2018 App.JE/Works	77B

2. They are required to undergo training for a period of 12 months from the date of their appointment. During the course of training, they will draw a stipend of Rs.35,400/- (Level 6) plus other allowances. The training period may be extended or curtailed at the discretion of the administration.

3. Their services are terminable without notice of their being declared physically unfit for service or on being found guilty of misconduct or for failure to pass any of the prescribed tests or examinations or for unsatisfactory work. The appointing authority, however, reserves the right of terminating their services forthwith or before the expiry of the stipulated period of notice or the unexpired portion thereof by paying the stipend and allowances for the period.

Contd...2.



4. On successful completion of their training they will be eligible for consideration to the post of Junior Engineer/Works in Level 6 the post they are now charged. No guarantee of absorption can however be given but if the Administration offers employment to them, they will accept the appointment and continue in the service of this Administration for a minimum period of 5 years after successful completion of their training. Their service will be purely temporary, the first 2 years of which will be on probation after completion of training.

5. They will not be allowed to withdraw from training except for reasons, which is beyond their control.

6. In case of failure to serve the Administration for a minimum period of five years as stated in Para-5 above or wish to withdraw from training for any reasons which is not beyond their control, or try to withdraw by willfully absenting or adopting any other unfair practice, they will be liable to refund the entire stipend drawn as well as other money paid to them during their training period plus cost of training in one lump sum. The General Manager will be the authority to assess the amount to be recovered and his decision in this respect will be final.

7. They have executed Indemnity Bond in the form prescribed by the Administration binding ~~themselves~~ and the surety jointly and severally to refund in the event of their failing to satisfy the conditions stipulated above, the cost of training and all money paid to them in the manner detailed in the foregoing Para.

8. They have executed a stamped service agreement in the prescribed form issued by this administration at their own cost.

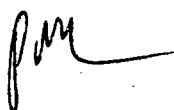
9. For absence of illness, they must produce medical certificate from the Medical authority in accordance with rules in force. Period of absence will not count as Apprenticeship and such absence must be made good to complete the full period of Apprenticeship.

10. Their apprenticeship will be governed by the orders issued by this Administration from time to time and will be terminable without notice on their being found guilty of misconduct or having failed to pass any of the prescribed test or examinations or unsatisfactory performance.

11. They will be responsible for the tools or articles expressly entrusted to them during the period of their apprenticeship and are liable to replace it at their cost or reimburse its value as assessed in the event of their losing or damaging through neglect, any tools or articles expressly entrusted to them care.

12. They are warned that their earlier appointment, if any, will not confer on them any prescriptive right or claim for seniority over others who are placed above them in the order of merit and whose appointment are being delayed for one reason or the other.

Contd...3.



13. The ICF Administration will not be responsible for any injury or sickness due to any accident, which may occur to them during the course of training, except as prescribed in the Employees' Compensation Act.

14. Their continuance in service is subject to:

- i. Their qualifying in the duties prescribed for the post they hold.
- ii. Their fulfillment such other general conditions of services as may be laid down from time to time.

15. They have taken Oath of Allegiance to the Union of India.

16. They will, if so required, be liable for military service in the Railway Engineering units of the Territorial Army for a period of seven years in the Territorial Army Service and 8 years in the Territorial Army Reserve or for such periods, as may be laid down in this behalf from time to time.

17. They will be eligible for leave in accordance with the rules for the time being in force applicable to Apprentice Mechanic on Indian Railways.

18. They must abide by the Rules and Regulations as framed by the ICF administration in respect of employees and also by those specially laid down for Apprentices from time to time.

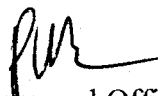
19. In terms of Railway Board's letter No: F (E) 111/2003 PNI/24 Dated 31.12.2003, they are governed by "NEW RESTRUCTURED DEFINED CONTRIBUTION PENSION SYSTEM"

20. They will be eligible for leave in accordance with the rules for the time being in force applicable to Apprentice Junior Engineer/Works on Indian Railways.

21. If at any later stage, the certificate submitted by them in support of their educational qualification, community certificate, etc, found to be not genuine, they are liable to be removed from service without any notice.

22. They are not living in any Government accommodation.

No.PB/S1A/5/Civil/Works/DR dt 30 /10/2018


for Dy.Chief Personnel Officer/WS
के.के. उपाध्यक्ष कर्मचारी अधिकारी

Copy forwarded for information and necessary action to:

CE, Dy.CE, XEN/II, SPO/Bills, Sr.AFA/CAS, AEN/F, AO/CAS, AO/PF, Ch.OS/CBS, OS/Leave/CBS, SSO/CAS, SSO/E/Finance, Ch.OS/CE's Office, Ch.OS/CSC's office, SSE/Works/Fur, Ch.OS/CE's office, Ch.OS/Pass, Ch.OS/RR, Ch.OS/CON, O.O.File, P.File, Party thro: SSE/Works/Fur.