

सवारी डिब्बा कारखाना चेन्न-38 Integral Coach Factory, Chennai - 600 038.

Office of the  
Principal Chief Personnel  
Officer,

Dated : 04/09/2018

कार्यालय आदेश संख्या OFFICE ORDER NO.PB/S3E/134/1546

In terms of RBE Number :- 101/2009 dated 10.6.2009 regarding MACPS, the undermentioned employees who have been found suitable for grant of Modified Assured Career Progression vide select list No:PB/CON/MACPS dtd 08/03/2018 are granted financial upgradation from the dates indicated against each.

S1 No.	Name & Emp.No. Designation Unit/T-No.	Pay as drawn and Level	Pay as due and Level	NATURE	With Effect From
1	BABU.V E.No.687471 Sr.Sec.Engr/ELEC 87A/	Rs.81200 Level-8	Rs.85100 Level-9	MACP-3	01-09-2018
2	KRISHNAN.K E.No.691884 Sr.Sec.Engr/ELEC 85A/	Rs.83600 Level-8	Rs.87700 Level-9	MACP-3	01-09-2018
3	CHRIST DAS.V E.No.687480 Sr.Sec.Engr/ELEC 35A/	Rs.81200 Level-8	Rs.85100 Level-9	MACP-3	01-09-2018

The above MACP has the approval of the Competent Authority.

The above financial upgradation is subject to the following conditions:-

1. There will be no change in the designation or the nature of duty performed. The status of the employees remain unchanged.

2. The financial upgradation under MACP scheme is purely personal to them and shall have no relevance for their seniority position, i.e., this will not confer any seniority benefit.

3. Grant of higher grade pay under the MACP scheme shall be conditional to the fact that the employees while accepting the said benefits shall be deemed to have given their unqualified acceptance for regular promotions on occurrence of vacancy subsequently.

4. The financial upgradation entitles the employees concerned to avail certain benefits which are linked to the pay drawn by the employees.

Contd..



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In terms of Railway Board's Lr.No.208/M(W)814/38 dt.27.07.2010, the SSEs are to be paid incentive at flat rate of 12% of the substantive basic pay of the regular post held by them in the level they were in but for the MACP, and NOT on the MACP Pay.

वरिष्ठ कार्मिक अधिकारी/कर्म  
Senior Personnel Officer/WS

संख्या No.PB/S3E/61/MACP/310 dt: 04/09/2018

प्रतिलिपि सूचनार्थ अग्रेषित है Copy forwarded for information and necessary action to:

AP0/Bills, A0/CAS, Ch.OS/CBS/F,  
SSE/Unit-35A,85A,87A, Ch.OS/CBS/F-Unit-35A,85A,87A  
O.O. File, P.File,  
Party Thro: SSE/35A,85A,87A

Copy of the Office Order is uploaded in PB Website. The same can be viewed or downloaded, if necessary.

  
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