

**WRITTEN EXAMINATION FOR SELECTION TO THE POST OF STAFF AND WELFARE INSPECTOR IN PAY
BAND RS.9300-34800 +4200 GP – GENERAL SELECTION**

Date: 23/09/2015

Duration : 3 hours

Max.Marks: 100

Instructions to candidates:

- Candidates will not be permitted to use electronic gadgets such as calculators, cell phone, etc. in the examination hall.
 - Name, Roll No. and other details should be written only in the place provided for the same. If any candidate mentions his/her name/designation/roll no. other than the place provided his/her answer sheet will be treated as invalid and will not be evaluated.
 - While answering **objective type questions**, no corrections of any type is permitted. In case, any correction is made by the candidate, that answer will not be evaluated.
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PART A

I. Fill in the blanks:

(40x1=40 marks)

1. The Direct Recruitment Quota for Technician grade III is _____%.
2. The Fixed Medical Allowance for Railway Pensioners is Rs._____.
3. Under the New Pension Scheme employee contribution to _____ is mandatory.
4. An amount of Rs._____ per capita is sanctioned for distribution under SBF.
5. _____ is the medical classification of artisan staff of Electrical department.
6. Under the Factories Act, First Aid Boxes or cupboards should be provided at not less than one for every _____ workers.
7. Under the Factories Act, a creche should be provided in Factories where more than _____ women workers are ordinarily employed.
8. No adult worker shall be allowed to work in a factory for more than ____ hours in any week.
9. Purchase of immovable property should be intimated to the Administration under Rule _____ of the Conduct Rules.
10. An amount of Rs._____ is given as Funeral expense to the family of the ICF employee who dies while in service.
11. A Railway servant removed from service can retain Railway quarters for a maximum period of _____.
12. In deserving cases, the competent authority can sanction compassionate allowance to a removed Railway servant not exceeding _____ of pension.
13. The period taken for assessment of vacancies for the post of Sr. Technician is _____.

14. Subsistence Allowance can be increased by a maximum of _____ percentage by the competent authority after 3 months from the date of suspension.
15. The major penalties are covered under Rule-_____ of the D & A Rules.
16. The Chief Office Superintendents are placed in grade pay of Rs._____.
17. To be eligible for increment, a Railway employee should have worked atleast for a period of _____ during the year.
18. The restructuring orders were implemented w.e.f._____.
19. In ICF, a technician booked for night shift will have to work for _____ hours during the week.
20. A medically decategorised employee will be placed in a _____ post before an alternative appointment is found for him.
21. Composite Transfer Grant admissible on retirement for shifting personal effects within the same station of less than 20 kms is _____ of basic pay.
22. Medically decategorised employees' eligible dependents can be given compassionate appointment only when the employee has atleast _____ years of service left at the time of decategorisation.
23. The direct recruitment quota for the post of Junior Engineer is _____%.
24. At present, the Sr. Technicians, are _____% of the total cadre strength.
25. Promotion from Technician Gr.III to Technician Gr.II is based on _____.
26. _____ is the competent authority to sanction ex-India leave in each department.
27. _____ is the competent authority to consider a mercy petition of a removed employee.
28. The training period for a technically non-qualified candidate selected to the post of Technician Gr.III under compassionate grounds will be _____.
29. A canteen or canteens shall be provided in Factories where more than _____ workers are employed.
30. The panel published on completion of a selection process will be current for a period of _____.
31. Under DAR, the standard form to be used for issue of major penalty charge sheet is SF-_____.
32. Under HOER, Railway employees employed in confidential capacity such as Confidential Assistants are classified as _____.
33. Withholding of increment for a period of 2 years without recurring effect is a _____ penalty.
34. For the ministerial staff, the wage period closes on _____ of each month.
35. Employees refusing promotion are debarred for further promotion for a period of _____ year.
36. Under the Conduct Rules, Rule-_____ deals with Prohibition of Sexual Harassment of Working Women.
37. An appeal against the judgement of the Hon'ble Central Administrative Tribunal should be filed in _____.
38. Government Pensioners can upload their grievances on the online portal _____.
39. Money value of surrendered posts are credited to ICF and Railway Board in the ratio of _____.
40. Non-statutory canteens are run on a _____ basis.

II. Write 'True' or 'False'.

(5 x 1=5 marks)

1. A Government servant can be permitted to go abroad while on CCL.
2. On inter-railway transfer at his own request, the pay of the employee will be protected.
3. The post of Junior Progressman is a cadre post.
4. For an employee promoted on 01/08/15, it is beneficial for him to give option to fix his pay from the date of his next increment.
5. An employee who joins the State Government service on Technical resignation, can re-join ICF within a period of 2 years.

III. Expand the following:

(5 x 1 = 5 Marks)

- i. LHB
- ii. SLP
- iii. COFMOW
- iv. APAR
- v. OHSAS

Part-B

I. Answer any 5 questions:

(5 x 10 = 50 Marks)

1. Write short notes on the following:
 - i. RELHS
 - ii. Employees' Compensation Act.
2. What are the various steps taken by ICF for promoting Raj Bhasha?
3. Explain atleast 10 different areas where a Welfare Inspector plays an important role.
4. What is the procedure to be followed for imposing a major penalty under the D&A Rules?
5. What are the benefits available to the family of an employee who dies in harness?
6. Write short notes on the following.
 - i. Process to be followed after Medical decategorisation of an employee.
 - ii. Health under the Factories Act.
7. Explain the step-by-step process for filling up the vacancies for a selection post which involves a written examination.